



Think your current culture is strong?

Let's test that...

**FIRMAMENTUM**
CONSULTING

**Smart candidates
will ask questions
that reveal
the truth**

Can you answer them?

The logo for Firmamentum Consulting features the word "FIRMAMENTUM" in a bold, black, sans-serif font. Each letter is accented with a small, multi-colored starburst. Below this, the word "CONSULTING" is written in a smaller, plain, black, sans-serif font.

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**What is the biggest challenge
your team faced recently?**



**If your answer is vanilla or vague,
they'll smell dysfunction**

What does success look like in the probation period?



If you cannot answer that,
your onboarding is guesswork

How do you typically prepare for meetings with your teams?



“I just wing it”
is not culture strategy

How do you provide guidance with giving your team autonomy?



If your answer is “micromanage?”,
we’ve got work to do

**What do you value most
in the people you hire?**



**If your values are not lived daily,
they'll know**

**Could you describe your
team's working style
and communication?**



**“Slack channels” are not
a communication strategy...**

**What is the harshest most valuable
piece of feedback you received
from a team member?**



**If you can't recall one,
you don't have a feedback culture.
You have silence**

**What are the consequences
of not finding a candidate for this role?**

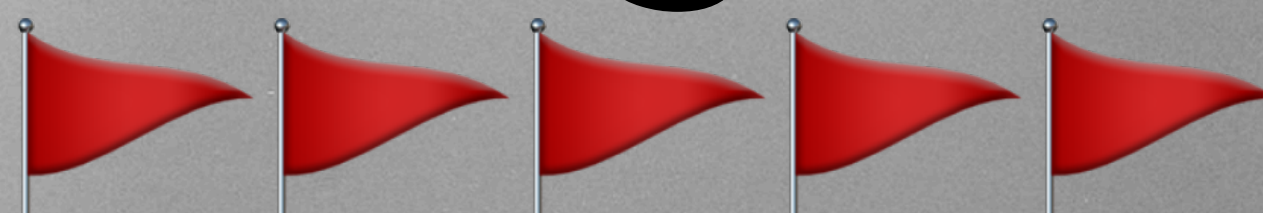


**If the answer's “nothing much”...
Why would anyone join?**

What do you find the most frustrating about your current role?



Platitudes are easy to spot,
and glaring red flags



**Did these
questions scare you?**

GOOD!

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**Let's get your culture
interview-proof**

**Get in touch
Now!**

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